

Health & Safety General Policy Statement

Abbey Road Medical Practice

Abbey Road Medical Practice recognises that it has responsibilities for the health, safety and welfare of our direct employees, other healthcare workers and contractors on our premises and for the health and safety of patients and other people who could be affected by our work activity. We will assess the hazards and risks they face and take action to minimise hazards and control risks to an acceptable, tolerable level.

Managers and supervisors are made aware of their responsibilities and required to take all reasonable precautions to ensure the safety, health and welfare of workers, patients and anyone else likely to be affected by the operation of our practice.

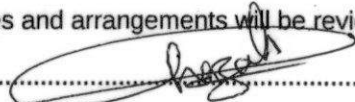
This practice will meet its legal obligations by providing and maintaining a safe and healthy working environment so far as is reasonably practicable. This will be achieved by-

- Providing leadership and control of identifiable health and safety risks on our premises and other places visited by our workforce in the course of their duties.
- Consulting with employees and workers on matters affecting their health and safety.
- Providing and maintaining safe equipment and premises.
- Ensuring safe access to and from the practice and within the premises, particularly for those with mobility concerns.
- Maintaining high standards of infection prevention and control.
- Ensuring the safe handling and use of substances and sharps.
- Providing information, instruction, training where necessary for our workforce, taking account of any who do not have English as a first language.
- Ensuring that all employees and contractors are competent to do their work, and where appropriate giving them suitable training.
- Preventing accidents and cases of work-related ill health.
- Actively managing and supervising health and safety at work.
- Having access to competent advice.
- Aiming for continuous improvement in health and safety performance and management by regular review and revision of this policy.
- The provision of the resource, financial and other, required to make this policy and our health and safety arrangements effective.

We also recognise our duty to co-operate and work with contractors and other employers when they come onto our premises, to ensure the health and safety of everyone at work.

To help achieve our objectives and ensure that our employees recognise their duties under health and safety legislation, we will also remind them of their duty to take reasonable care for themselves and for others. These duties are explained on first employment, at induction. A personal copy of a Safety Handbook, which sets out their duties and specific health and safety rules is given to each employee and worker.

This policy, procedures and arrangements will be reviewed annually.

Signature  Date 27-01-2025

Position Practice Manager